



Environmental Protection Agency

Vacancy Listing Report

Vacancy Number: Reg 9-DE-2005-0005

Vacancy Description: Supv Env Prot Spec., GS-028-13 / 14 (WST - Correctiv Action)

Vac/Duty Loc 1: 1, San Francisco County, CA

Vac/Duty Loc 2:

Vac/Duty Loc 3:

Series/Grade: GS-0028-13/14

Hiring Agency: Environmental Protection Agency

Contact Information: Andrea Lee, 415-972-3826, lee.andrea@epa.gov

Promotion Potential: GS-14

Date Opened: 4/18/05

Date Closed: 5/6/05

Salary: 81494 - 125193

Information:

This announcement CLOSES MIDNIGHT EASTERN TIME (EST) on the closing date indicated. Remember, if you are not in the EST time zone, adjust accordingly.

This position is also being advertised concurrently under announcement #Reg 9-MP-2005-0044. In order to be considered under multiple announcements applicants must apply separately under each announcement. Vacancy may be filled by means other than this announcement.

RELOCATION EXPENSES

Travel, transportation, and relocation expenses will not be paid by the Agency. Any travel, transportation, and relocation expenses associated with reporting for duty in this position will be the responsibility of the selected candidate.

WHO MAY APPLY

All interested applicants with U. S. Citizenship or residence of American Samoa or Swains Islands.

LOCATION OF POSITION:

U.S. Environmental Protection Agency, Region 9, Corrective Action Office, San Francisco, California

NUMBER OF POSITIONS: 1 (Full-Time)

SALARY RANGE:

GS-13: \$81,494 - \$105,939 per annum

GS-14: \$96,300 - \$125,193 per annum

PROMOTIONAL POTENTIAL

The highest grade (full performance level) of this position is GS-14. The position may be filled at either the GS-13 or GS-14 grade level. The primary difference between grade levels is the degree of supervision, the level of training and guidance provided and the complexity of



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assignment. A person selected at the GS-13 grade level may be promoted progressively to the full performance level of GS-14 without further competition.

DESCRIPTION OF WORK AT THE GS-14 LEVEL

The incumbent serves as the supervisor of the RCRA Corrective Action Office within the Waste Management Division (WMD), Region 9, and works under the general supervision of the Division Director and routine direction from the Associate Division Director for Cleanups. The incumbent plans, develops, coordinates and directs aspects of programs and activities promulgated under the Resource Conservation and Recovery Act (RCRA) and other environmental statutes. Principally, the incumbent oversees, develops, coordinates and manages all aspects of the RCRA Corrective Action program and takes necessary action to ensure compliance with established policies, priorities, objectives and procedures. The incumbent accomplishes the development and directs the implementation of regional strategies and guidance relevant to complex, highly technical site remediation and site environmental protection work. This involves development of major aspects of agency programs relating to remediation, stabilization, and treatment of hazardous wastes. The incumbent evaluates national and regional trends and initiatives and identifies changes needed in the direction of the regional RCRA corrective action program. The incumbent provides broad administrative and program direction and guidance to all members of the program (including senior level staff) in their conduct of regulatory and programmatic actions. Such program directing is accomplished through a comprehensive understanding of legislative objectives, existing U.S. EPA regulations and policies in effect, a broad understanding of program objectives, and other factors warranting consideration. The incumbent provides advice and problem-solving assistance in identifying barriers to effective corrective action implementation and resource conservation, and promotes innovative methods to address or eliminate such barriers. Provides advice and problem-solving assistance on matters related to the development, authorization, implementation, and monitoring of state hazardous waste programs, particularly in the areas of facilities cleanup and management. The incumbent develops the strategies for achieving program objectives and sub-objectives under the Government Performance and Results Act (GPRA), including tracking of regional progress towards those goals. The incumbent identifies, distributes, and balances workload and tasks among employees in accordance with established work flow, skill level, and/or occupational specialization. Articulates and assigns to staff projects, problems to be solved, actionable events, milestones, and deadlines for completion. Performs other duties as assigned.

EMPLOYMENT CONDITIONS: The position may be subject to one or more of the following:

Union: ☐ EXCLUDED

Medical Monitoring: NO ☐

Drug Testing: ☐ NO



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Financial Disclosure: YES
Supervisory Probationary Period: YES (if applicable)
One Year Probationary Period: YES (if applicable)
Position Sensitivity Level: Nonsensitive

QUALIFICATION REQUIREMENTS

Applicants must meet the specialized experience requirements, including any selective placement factor(s), described in this announcement and U.S. Office of Personnel Management's Operating Manual for Qualifications Standards (www.opm.gov/qualifications/index.htm). Part-time experience is prorated in crediting experience (e.g., if you work 20 hours per week for 12-months period you will be credited with 6 months of experience).

GS-13: Minimum qualifying experience is one year at the GS-12 level providing leadership to staff in an environmental program requiring knowledge and application of environmental procedures, policies and guidelines. This experience must include representing the organization in matters relating to controversial program activities, independently resolving complex, high-priority issues, and serving as a spokesperson on matters related to multi-media environmental program activities.

GS-14: Minimum qualifying experience is one year at the GS-13 level providing leadership, direction and overseeing the work of staff in an environmental program requiring expert knowledge and application of environmental procedures, policies and guidelines. This experience must include representing the organization in matters relating to controversial program activities, independently resolving complex, high-priority issues, and serving as a spokesperson on matters related to multi-media environmental program activities.

There is no allowable substitution of education for the GS-13 or GS-14 levels.

EVALUATION CRITERIA

Applicants who meet the qualification requirements will be further evaluated on their responses to the on-line announcement questions. Applicants will be rated on the extent and quality of experience, education, and training relevant to the duties of the position. Eligible applicants will receive a numerical rating based on their responses to the application questions for this position submitted online via EZHire@EPA. These responses must be substantiated by your online resume. Applicants who do not respond to the application questions may be rated ineligible.

Note: EZhire will assign a tentative rating based on your response to the application assessment questions. This tentative rating is subject to change once your application package (including your response to the applicant assessment questions) is reviewed by a Human Resources Specialist.

WARNING! Your answers will be verified against information provided in your

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on-line resume. Be sure that your resume clearly support your responses to all the questions by addressing experience and education relevant to this position. If you exaggerate or falsify your experience and/or education, you may be removed from employment consideration. You should make a fair and accurate assessment of your qualifications.

HOW TO APPLY FOR THIS VACANCY ANNOUNCEMENT: Please follow directions for paragraphs 1, 2 and A through D (1) through (5).

1. Resume and application questions for this vacancy MUST be received on-line via the www.epa.gov/ezhire web site BEFORE midnight Eastern Standard Time (EST) on the closing date of this announcement. If you fail to submit a COMPLETE online resume, you WILL NOT be considered for this position. U.S. Office of Personnel Management (OPM) pamphlet (OF-510) Applying for a Federal Job explains what information your resume must contain in order for your resume to be considered complete. You may view OF-510 Applying for a Federal Job from the OPM web site at www.opm.gov/forms/html/of.asp. Paper applications WILL NOT be accepted and requests for extensions WILL NOT be granted. If applying online poses a hardship to any applicant, the servicing Human Resources Office listed on the announcement will provide assistance to ensure that applications are submitted online by the closing date. Applicants MUST CONTACT the servicing Human Resources Office PRIOR TO THE CLOSING DATE to speak to someone who can provide assistance for online submission. If you have accessed this announcement from an alternate web site please visit www.epa.gov/ezhire to apply for this position.

2. Submit all required supplemental application materials by the closing date of the announcement (including Saturdays, Sundays, or government holidays). Supplemental application materials must be sent to either the contact address or fax number identified below and must include your name and the announcement number for which applying. Any materials received after the closing date of the announcement will not be accepted. Failure to clearly mark each document with your name and announcement number may result in your application not being accepted for employment consideration. Supplemental application materials may include one or more of the following:

A. If the position announcement lists the completion of specific college course work under the qualification requirements, submit a copy of college transcripts or provide a list of college courses completed. A list of college courses must identify the department under which the college course was taken, course number, and number of semester or quarter units completed. (Mandatory, if applicable - Failure to submit by the closing date will result in an ineligible rating.)

B. Foreign Education: If you are qualifying for this position in part based

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upon the completion of a foreign degree, applicants must have their foreign education certified by an accredited American Academic Institute or private credentials evaluation service. Reference: www.opm.gov/qualifications/Sec-II/s2-e4.htm#e4a
(Mandatory, if applicable - Failure to submit by the closing date will result in an ineligible rating.)

C. Candidates claiming veteran preference must submit the following information in order to receive preference.

DD-214 Discharge Papers

SF-15 Application for 10 point Veterans Preference (Mandatory if applicable)

Supporting documentation as required by SF-15 (Mandatory if applicable)

If you are claiming 10 point Veterans Preference and do not submit the SF-15 and supporting documentation listed above, you will be given Tentative Preference (5-point Veterans Preference).

(Reference www.opm.gov/veterans/index or www.opm.gov/html/vetguide.htm)

D. DISPLACED EMPLOYEES REQUESTING SPECIAL SELECTION PRIORITY
CONSIDERATION UNDER THE INTERAGENCY CAREER TRANSITION
ASSISTANCE PROGRAM (ICTAP).

If you are a displaced Federal employee, you may be entitled to receive special priority selection under the ICTAP. You will not receive priority consideration under ICTAP eligibility unless you submit all supporting documentation as indicated below. To receive this priority consideration you must:

1. Be a displaced Federal employee within the commute area within the last year. You must submit a copy of the appropriate documentation such as a RIF separation notice, Notification of Personnel Action (SF-50) stating you were separated by RIF, a letter from OPM or your agency documenting your priority consideration status.
2. Apply for a position at or below the grade level of the position from which you have been separated. The position must not have a greater promotion potential than the position from which you were separated. If you are applying for a position with higher promotional potential, you will not be given priority consideration but will be given consideration under the Delegated Exam process.
3. Have a current (or last) performance rating of record of at least fully successful or equivalent. This must be submitted with your application package. (This requirement does not apply to candidates who are eligible due to compensable injury or disability retirement.)
4. Occupy or be displaced from a position within the local commuting area.
5. Meet minimum qualification requirements including any selective factor,



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if applicable, and be rated well qualified for the position.

For more information on ICTAP eligibility requirements, please visit <http://www.opm.gov/ctap/index.htm>.

ADDITIONAL APPLICATION INSTRUCTIONS

Please include your name and the announcement number on each page of your documentation to ensure proper processing of your application. Supplemental materials not properly labeled or received after the closing date will not be considered.

Please do not submit any additional documentation which has not been requested in this announcement. For example, do not submit copies of resume, performance appraisals, awards, training certificates, writing samples, or any other non-requested materials.

FAX NUMBER: 415-947-8024

MAILING ADDRESS:

U.S. Environmental Protection Agency, Region 9
Human Resources Office, PMD-12
75 Hawthorne Street
San Francisco, CA 94105

WHERE TO OBTAIN MORE INFORMATION

You may contact the nearest U.S. OPM Federal Employment Information Center (FEIC) listed in the white pages of the phone book under "U.S. Government Offices." In San Francisco, please call (415) 744-JOBS (5627) or you may search www.usajobs.opm.gov. You may also call our office at (415) 972-3817.

REASONABLE ACCOMMODATION

EPA provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the Agency. The decision on granting reasonable accommodation will be made on a case-by-case basis.

EQUAL EMPLOYMENT OPPORTUNITY

EPA is an equal opportunity employer. Selection for this position will be based solely on merit without regard to race, color, religion, age, gender, national origin, political affiliation, disability, sexual orientation, marital or family status or other differences.